

HARDSHAW AND MANN AREA MEETING MINUTES

Held at via Zoom on Sunday 14th February 2021 at 12 noon

Present - 21 Friends. At the table are Julia Cadman and Liese van Alwon, AM Co-Clerks.

10/2021 Quaker Faith and Practice

Advices and Queries number 15 was read during our opening worship.

11/2021 Representation

The following Friends have been appointed by their Local Meetings to represent them today:

Isle of Man – None appointed

Liverpool – Linda Gibbs and Ian Jones

St Helens – Mike Bartram and Maureen Holmes

Southport – Sheila Galligan and Richard Melling

Wigan – Alison Parker and Eric Silk

12/2021 Minutes of the last meeting on 10th January 2021

The minutes were agreed on that date and have been circulated.

13/2021 Matters arising

Area Meeting minute 09/2021 asked Local Meetings to consider Southport LM's request that: *"important decisions at AM should be held over until more Friends can attend the AM, not everyone is comfortable or has the ability with on line meetings, therefore the AM as a whole is not represented."*

We heard from Friends on the careful consideration that has been given to this request. Friends acknowledge that not everyone is comfortable with meeting on-line or has the ability to do so, and have sympathy for Friends in this position. We also heard that on-line meetings have enabled some Friends to attend who might otherwise be prevented from attending in-person and that attendance has increased significantly since meetings have been taking place on-line enabling a greater number of Friends to participate. We are reminded that Area Meeting is the primary meeting for church affairs in Britain Yearly Meeting and it consists of all its Members. It is for each Local Meeting to appoint 2 Friends who are willing to attend. This is a minimum, as all Friends in Membership are encouraged to take a full part in the decision making processes of Area Meeting. The work of Area Meeting must continue as far as possible throughout the unusual circumstances created by the pandemic. We ask LMs to consider and identify ways in which we can help and support Friends to take part in our Area Meetings for worship and for business.

14/2021 Hardshaw Estates

The trustees of Hardshaw and Mann Area Meeting have received documents regarding the proposed laying down of the Hardshaw Estates charity. The proposals would see the assets of Hardshaw Estates distributed between Hardshaw and Mann AM and Manchester and Warrington AM.

The proposed split would see 60% of the assets go to Hardshaw and Mann for the upkeep of St Helens Meeting House and the remaining 40% split evenly between Hardshaw and Mann and Manchester and Warrington and to be used for the charitable work of assisting Friends through education, the relief of poverty and travelling in the ministry. We would also take on responsibility for Bickerstaff and Langtree burial grounds.

We have considered the proposed distribution of the Hardshaw Estates assets and accept the proposals as a fair way forward. We ask our clerks to send this minute to Margaret Gregory clerk of Hardshaw Estates by means of our acceptance.

We ask the Hardshaw Estates trustees to consider whether the merger of Hardshaw Estates with Hardshaw and Mann would be a more prudent way forward than closing Hardshaw Estates charity altogether and to take appropriate legal advice on this matter.

15/2021 Area Meeting Structure Working Group

Further to Trustees minute 34/2020 and AM minutes 66/2020 and 79/2020 we heard from our Friend Eric Silk on the progress of the working group's considerations. We thank the working group for their 2nd report which has helped us to refocus our attention on the structure, role and purpose of Area Meeting within the Religious Society of Friends, and good practice as laid out in QF&P. A copy of the report is appended below (appendix 5).

The working group presented a proposed staffing structure designed to support the work of Area Meeting and the running of our Meeting Houses. In reality, the proposed structure reflects much of the work that is already being done on coordinating our building maintenance, employment practices and financial reporting and bringing our Local Meetings together under a unified Governance structure in line with our legal obligations as a registered charity.

We ask our Trustees to review and, if appropriate/acceptable, formally approve the proposed staffing structure.

The members of the working group are Eric Silk, Linda Gibbs, Richard Melling, Mike Bartram, Shanthini Cawson.

16/2020 List of Members and Attenders 2021

Jane Hamilton reported that the updated list of Members and attenders for Liverpool Meeting has been compiled, together with the list of Area Meeting role holders. We thank Jane and Christine Tate for completing this work.

The Pastoral Team has offered to collate the data from each Local Meeting into a single PDF document and to distribute it by email. We ask each Local Meeting to send their updated Members and Attenders contact information to the pastoral team via Aidan (email: aidan.childs@btinternet.com). We ask the Pastoral Team to check data protection requirements before circulating the document.

17/2021 Membership

After many years in the role our Friend Jonathan Griffith has stepped down as Elder. We thank Jonathan for his many years of service as an Elder of our Meeting.

We sadly record the death of our Friend Kathleen (Kit) Davies who died on 15th November 2020 at the age of 101 in Gateshead, where she spent the last few years of her life near to her family. We remember with gratitude the many years that Kit was a valued Member of our Quaker Meeting and appreciation for the Quaker work she carried out within Liverpool Meeting, Area Meeting, the Quaker Probation Trust and as Liverpool Treasurer for 15 years.

We have received a request to transfer Chloe Scaling's membership from Northumberland Area Meeting to Hardshaw and Mann. We are very pleased to welcome Chloe as a Member of Hardshaw and Mann Area Meeting.

18/2021 Safeguarding

Britain Yearly Meeting has recently updated its safeguarding procedures and has advised Area Meetings to update their procedures in line with this guidance by the end of 2022. BYM recommend that a Trustee is nominated as Safeguarding Co-ordinator. Christine Tate, our current Safeguarding Co-ordinator, has kindly offered to serve as a deputy to a named Trustee Safeguarding Co-ordinator. We ask Trustees to appoint a Safeguarding Co-ordinator to work with Christine.

19/2021 Treasurer's report

We have received an invoice from BWM for £3,600 for the examination of our 2019 Annual Accounts. We ask our Treasurer to make the payment from Area Meeting funds.

We approve the funding for Alison Parker (Wigan LM Clerk and Trustee) and Liese van Alwon (AM Co-clerk) to attend an online clerking course delivered by Woodbrooke. We agree to reimburse the course fee of £65 per person. Receipts must be provided.

We ask our AM Treasurer to reimburse Liese van Alwon the sum of £71.95 for the Zoom subscription fee for October 2020 to February 2021 at £14.39 per month. (5 X £14.39). Receipts must be provided.

The meeting closed following a short period of Worship at 2.10pm.

Appendices:

- 1. Wigan Local Meeting Minutes February 2021 (page 4)**
- 2. Southport Local Meeting Minutes February 2021 (page 5)**
- 3. Liverpool Local Meeting Minutes February 2021 (page 6)**
- 4. Hardshaw Estates Briefing Summary (page 8)**
- 5. Area Meeting Structure Working Group Report (page 13)**

Appendix 1

Minutes of Wigan LM 05.02.2021
Held via Zoom
7 Friends Present

Minute 1. Representative to Area Meeting

We appoint Our Friends Alison Parker and Eric Silk to be our representatives to the ensuing Area Meeting to be held on 14.02.21 via Zoom.

Minute 2. Response to the minute submitted to AM from Southport LM

The following minute was submitted by Southport LM;

5/21 Southport Friends feel that important decisions at AM should be held over until more Friends can attend AM, not everyone is comfortable or has the ability with line meetings, therefore the AM as a whole is not represented. We trust that AM upholds us in this request.

AM asked that each LM should discuss this matter and respond to the February AM.

We of Wigan LM appreciate the points made by Southport Friends and understand that not all Friends are confident with IT or are comfortable with on line meetings. We wonder whether Southport Friends are able to clarify whether it is mainly that Friends do not have the necessary equipment, are not confident in its use or are unhappy about the Zoom system. We note that there were just three Friends present at the Local Meeting for Business which submitted the minute and wonder, therefore, whether the wider views of Southport Friends is represented in the minute. Are Southport Friends suggesting that no important decisions should be taken until we are all able to meet physically? Surely not as that could be a long way into the future and we could be prevented from taking many important decisions. We feel that the work of Area Meeting should not be impeded in this way and, from memory, we feel that Southport Friends may have been conspicuous by their absence from Area Meeting during a significant period prior to the lockdown and the need for us to meet on Zoom.

Paragraph 4.01 of Quaker Faith and Practice tells us that Monthly Meeting (Area Meeting) is the primary meeting for church affairs in Britain Yearly Meeting and it consists of (all) those who are by minute recorded as its members. In other words we believe that this paragraph makes plain that all Friends in membership have a duty to attend and take a full part in Area Meeting. It is for Local Meetings to appoint representatives as a minimum requirement and then for those representatives to report back to their local meetings, though nowadays this is usually accomplished by the circulation of AM minutes.

Further, paragraph 4.07 of Quaker Faith and Practice lists all or most of the responsibilities of Monthly Meetings (Area Meetings) which are many and it is clear from that how important Area Meeting is in the structure of the Religious Society of Friends and how it holds the society together.

Bearing all this in mind we believe that the small number of Area Meetings that we hold each year should be fully supported by each of our Local Meetings and that these occasions should be able to deal with all business that is due, important and relevant to the Society both locally and nationally.

Minute 3. Progress on the sale of 76 Swinley Road

An offer has been made for 76 Swinley Road and has been accepted by our AM Trustees. Those of us involved in the Wigan Project Group have been keeping an eye on possible alternative properties for purchase though within our LM there are reservations as to our ability to manage another property because of our small membership. We feel that all options for both purchase and rent should be kept open and decisions should be made after due thought has been given to what ownership of another property would require of us as a group.

Minute 4. Charity collections

We have discussed briefly how we might fulfil our usual way of supporting charities. As we all contribute financially to the Local Meeting our treasurer suggests that she could make donations to whichever charities we choose. She has agreed to email some suggestions to us for consideration and suggests a mixture of local needs and Quaker projects for our consideration.

Eric Silk
Clerk this time
05/2/2021

Appendix 2

Southport Local Meeting for Worship for Business 7/2/2021

Present 9 Friends

7/21 Advices and Queries 1,2,17,31&32 have been read since our last LMfWB

8/21 Representatives Richard Melling and Sheila Galligan will attend AM on the 14th February 2021

9/21 Our MfW has continued during January meeting online with faithful Friends holding a half hour MfW followed by sharing of support. Other Friends not on Zoom have connected with each other in other ways and hold each other in the Light.

10/21 Arrangements have been made to install internet and a telephone line at the Meeting House with Plusnet at £21+vat per month. This will enable Friends to attend a meeting being held at the Meeting House remotely, and will be a facility available for other groups using the Meeting House. The meeting approves this expenditure.

11/21 Arrangements are being made to alter the bank account to enable online banking. The bank mandate is currently out of date and arrangements are being made to remove Friends who no longer attend and add Elizabeth Rowland-Elliott and Sheila Galligan to the mandate. Details of a new treasurer, when this position is filled, will be added in due course

12/21 Our Clerk Gerard reported a new contract of employment agreed with Trustees for our Friend Michael. Wendy Hampton our North West Local Development Worker explained her involvement, the role of trustees, and the meeting for Clearness held on 3rd December 2020. We have apologised to Michael for not reviewing his contract until September 2020 and realise this should have been reviewed annually.

13/21 Our Treasurer for 2020 Gerard, presented the accounts for 2020. The accounts are accepted as a true record

14/21 We hold our Friend Elizabeth in the light whilst she spends a short time in hospital

Signed Clerk

GT Hughes

Appendix 3

MINUTES OF LIVERPOOL QUAKER MEETING HELD ON 7th February 2021 BY VIDEO CONFERENCING

There were 14 Friends present, hosted on Zoom by Anna Aiston

At the table Gareth Evans and Anna Aiston.

Quaker Faith and Practice 26.63 was considered in Meeting for Worship.

Quaker Faith and Practice 12.02 was read during opening worship.

10/2021 Representatives to Area Meeting.

We thank our Friends Linda Gibbs and Ian Jones for attending Area Meeting on 10th January 2021.

We appoint our Friends Ian Jones and Linda Gibbs to attend Area Meeting on 14th February 2021.

11/2021 Local Meeting Budget.

Our treasurer Steve Tate spoke to the budget for 2021. The library committee has requested £150 and 'Meet and Greet' £250. It is difficult to set a budget in the present circumstances. Spending should be in line with previous years' budgets. Training courses for role holders is authorised.

12/2021 Collections.

We have agreed the following monthly collections for the next twelve months with details for direct payments. While we are meeting by zoom Friends will make payments directly to the charity.

	Who	Links
January	Quaker United Nations Office	https://quono.org/
February	Accompaniment Programme in Palestine and Israel (EAPPI)	https://www.quaker.org.uk/our-work/international-work/quaker-engagement-with-israel-and-palestine-1 https://www.quaker.org.uk/our-work/international-work/eappi
March	Alternatives to Violence Project	https://avpbritain.org.uk/
April	Whitechapel	https://www.whitechapelcentre.co.uk/
May	Asylum Link	https://www.asylumlink.org.uk/
June	Amnesty International Liverpool Branch	https://www.amnesty.org.uk/groups/liverpool https://www.amnesty.org.uk/issues/about-amnesty
July	Quaker disability & equality group	http://quakerdisabilitygroup.org.uk/
August	Friends of Hlelkweni	http://friendsofhlelkweni.org.uk/
September	Margaret Carey Foundation	https://www.margaretcareyfoundation.org.uk/
October	Dabane Support Fund	http://dabane.org/ https://www.quaker.org.uk/our-organisation/quaker-groups
November	Quaker Sexual Diversity and Gender Equality community	https://qgsdc.org.uk/
December	Save Rimrose Valley	https://www.saverimrosevalley.org/get-involved

When normal Meeting for Worship resumes at the Meeting House we will use the list for the allocated collections for the following months and review the list in January 2022. In the review of the list the impact of covid will be taken into account.

13/2021 List of Members.

It has not been possible to produce a joint list of members with the other Area Meetings so far. Hannah Larn has offered to try to get a List of Members printed for Liverpool and the other Meetings of our Area Meeting for 2021 based on the list prepared by Jane Hamilton and Christine Tate. We hope Area Meeting will be able to produce an up to date electronic list with paper copies only printed when necessary

14/2021 Mersey Green Map.

Margaret Smith and Lisa Hoyle will host an hour's zoom meeting on 21st February to inform Friends of the progress with the Mersey Green Map at 12 noon.

15/2021 Friends Fellowship of Healing.

We will start a Quaker Healing Group on the 4th Sunday of the month from 9.45 to 10.15am. it will be a different zoom link than Meeting for Worship.

16/2021 Mission in the Economy

We support the work of Mission in the Economy providing chaplaincy support for people in the work place. We will cover the expenses of Quakers involved in this project. We seek further guidance before making a financial contribution.

17/2021 On line discernment and Inclusion.

We would like to express our goodwill to the members and attenders of Southport Meeting.

It is important that the process of zoom meetings doesn't make anyone feel excluded. We ask Area Meeting Elders and Pastoral Team to look at ways to include as many Friends as possible within the limitations of technology.

We feel that the agenda and supporting documents for Area Meeting need to be distributed well in advance, where possible, so Friends uncomfortable with on line meetings can contribute to the discernment.

This has given us the opportunity to look at different ways and times of holding meetings. We observed that more people were able to attend Area Meeting on zoom.

Gareth Evans and Anna Aiston, co-clerks

Appendix 4

Winding up Hardshaw Estates charity

Introduction

For some time now the trustees of Hardshaw Estates, Hardshaw and Mann and Manchester & Warrington Area Meetings have recognised that it is an anomaly for HE to be responsible for the physical care of St Helens Meeting House whilst Hardshaw and Mann have pastoral care for the Friends who worship there.

It was therefore decided to investigate the possibility of winding up Hardshaw Estates and transferring responsibility for the building, some burial grounds and the Education Fund to Hardshaw & Mann AM. Manchester and Warrington AM will be responsible for West Houghton burial ground and if the rest of the property on this site was sold then the proceeds would be split between the two area meetings.

This issue was first raised at our area meeting in the minute 36/19 and over the past year or so Hardshaw Estates trustees have worked with the trustees of the other two area meetings concerned to reach an amicable agreement. After receiving legal advice it was provisionally agreed at the Annual General Meeting of Hardshaw Estates in June 2020, which was attended by Friends from St Helens Meeting and trustees from Hardshaw & Mann, that St Helens Meeting House, Bickerstaffe burial ground and Langtree burial ground would be transferred to Hardshaw and Mann area meeting. We would also become responsible for the Education Fund. 60% of investment income held by HE would be transferred to Hardshaw & Mann for the maintenance of the building whilst the remaining 40% would be split between Hardshaw & Mann and Manchester and Warrington after the payment of expenses. Bank account balances would be split in a similar way.

History of Hardshaw Estates

The present St Helens Friends Meeting House is the oldest building in St Helens. It was purchased by George Shaw in 1676 together with other lands to provide an income to maintain the building. Other properties were conveyed to trustees during the 17th century including Bickerstaff burial ground and West Houghton burial ground. Some of the land was found to have coal seams underlying it and provided a considerable income so trustees purchased the chief rents on additional land which covered a considerable part of central St Helens.

The bequests directed that the income of Hardshaw Estates should be used for

- 1 The care of St Helens FMH, the burial grounds & other Quaker properties.
- 2 To enable honest Friends to attend Quarterly or Yearly Meetings
- 3 Supplying the real necessities of Friends that travel in the service of the truth.
- 4 Penketh School and the Education Fund.

In 1817 Hardshaw Monthly Meeting split into Hardshaw West, now Hardshaw and Mann A.M. and Hardshaw East, now Manchester and Warrington A.M. Hardshaw Estates was established as a joint responsibility.

Present Situation

The trustees of Hardshaw Estates currently remain responsible for the care of the St Helens FMH, which is a listed building, West Houghton Burial ground and adjacent area and also Bickerstaff burial ground. A burial ground in Wigan is maintained by the council as a small park as is part of the St Helens site.

Chief Rents: Most of these were bought out before 1980 when there was substantial development taking place in St Helens. Some rents are currently received from British Rail and St Helens council. An investment portfolio, valued £504,365 on 4th April 2019 is managed by Rathbones.

There are currently two types of grant made by trustees, The Education Fund, which has a committee with members from each Area Meeting, and a fund for 'travelling in the ministry' where 2 trustees consider applications.

Hardshaw Estates – Winding up proposals

These proposals were considered at the Hardshaw Estates AGM in July 2020 and have since been further discussed by Hardshaw Estates trustees. The trustees feel that they are reasonably fair to both area meetings in terms of responsibilities and will also help to simplify the management of Quaker assets in our area in accordance with the "Simplifying Meetings" initiative within BYM.

Our solicitor has advised us that if the two area meetings and the Hardshaw Estates trustees are in agreement and the original charitable objectives are being honoured then they are likely to be accepted by the Charity Commission.

The 2020 values of the cash accounts are about £11,000 and the portfolio account £538,363. Expenditure already committed for Bickerstaff is around £3,000 and the solicitor's bill will also have to be met from these resources.

For all properties the nominal ownership should probably be transferred to Friends Trusts Ltd and some of the properties require registration.

We are advised that the registration with Friends Trusts or the official custodian should be undertaken by the receiving Area Meeting so the arrangements for all their properties are in the same place.

The proposals

Real property to become the responsibility of the Area Meeting in whose geographical area it is:

- St Helens Meeting House and burial ground, Langtree burial ground and Bickerstaff burial ground to Hardshaw and Mann AM.
- The St Helens burial ground is currently cared for by the council as a small park and the Langtree ground by a voluntary trust. Bickerstaff is currently being improved and a link being made with a local group.
- Westhoughton site to Manchester and Warrington AM.
- Chief and ground rents in St Helens to Hardshaw and Mann AM. (2019 income £3,692)
- Share portfolio, currently invested with Rathbones: 60% to Hardshaw and Mann for the care of St Helens FMH and Bickerstaff. 40% to be divided equally between the two Area Meetings to be used for the charitable work of assisting Friends through education, the relief of poverty, travelling in the ministry. This is combining the responsibilities of the two funds often described as George Shaws Usages and Naylor's Tenements, and is work often undertaken by AM Overseers.
- Cash in the bank accounts should also be divided in a similar way.

Restriction: We anticipate that the funds for the care of St Helens FMH will be placed in a restricted fund. There should be consideration as to what is to happen should St Helens Friends Meeting be laid down.

Westhoughton: There are three sections to this site, at the front a car park, then a short life building and behind this the burial ground. The Gospel Church, the present tenants of the front two sections have told us they would like to buy the property, but probably only the front two sections. Progress on this has been

delayed by Covid19 preventing meetings in person. On the assumption that the sale has not taken place at the time Hardshaw Estates is laid down we recommend that the Westhoughton property is transferred to Manchester and Warrington AM. When the front part of the site is sold the first charge on the sale should be an estimate of the likely costs of maintaining the burial ground in a safe condition. If there is then a surplus it should be divided in the same way as the other assets.

HARDSHAW ESTATES ACCOUNTS

Charity Number: 223418

Balance Sheet for period 1 January 2019 to 31 December 2019

Payments

	2019	2018
Education Fund (Naylor's Tenement)	4370	5740
St Helens Meeting House	10144	9773
Westhoughton building		430
George Shaw Usages	216	1512
Insurance premium	667	629
Legal fees	3018	
Trustees & Meeting Expenses	45	153
Portfolio management fees	4631	5754
Expenditure excluding Fees	18460	18237
Total expenditure	23091	23991
Surplus (Deficit) for the year	(6368)	(5780)

Receipts

	2019	2018
Rents	3692	5785
Refunds		137
Interest	126	94
Investment income	12471	12195
Insurance payout	434	0
Total excluding investment income	4252	6016
Total Income	16723	18211

Income and expenditure excluding portfolio transactions

	2019	2018
Income	4252	6016
Expenditure	18460	18237
Surplus (Deficit)	(14208)	(12221)

Statement of assets

	31/12/19	1/1/19
Coop bank account	5713	8419
COIF Account	10943	22943
Portfolio	535267	469843
Total assets	551923	501205
Net movement of funds	50718	

The investment income remains in the portfolio from which investment management fees are taken. The value investment portfolio at the year end was £535,267. On 1st January 2019 it was £469,843.

The valuation of the portfolio at the year end was £535,267. The income received from dividends was £12,471 and £4631 was the management fees and dealing costs associated with the portfolio. The net income into the portfolio was £7840. The income from the portfolio is assigned to one of three funds. The split between funds was fixed in 2015 when the funds were combined. Any income not used in one fund can be used for the purpose of another fund at the discretion of the trustees

The value of each element of the portfolio at the year end is as follows.

George Shaw's Usages:	30.7%	£164327	income: £2407
Naylor's Tenement:	35.6%	£190555	income: £2791
Sinking Fund:	33.7%	£180384	income: £2642

Appendix 5
(see next page)

Area Meeting Structures

Dear Friends

We write to clarify our structures with regard to all matters in which Area Meeting plays an important role. These include membership, pastoral care, finance and property. We begin by quoting a paragraph from Quaker Faith and Practice with which, no doubt, you are all familiar.

4.01 The Area Meeting is the primary meeting for church affairs in Britain Yearly Meeting. It should provide that balance between worship, administration, deliberation and social life which can make it an enjoyable occasion, building up the spiritual life of its members. The Area Meeting consists of those who are by minute recorded as its members.

What, in general, Area Meeting is responsible for is the subject of a long list in paragraph 4.07. However, it is clear that as the “*primary meeting of Britain Yearly Meeting*” an important part of being a Quaker is to be part of and to play a role in Area Meeting.

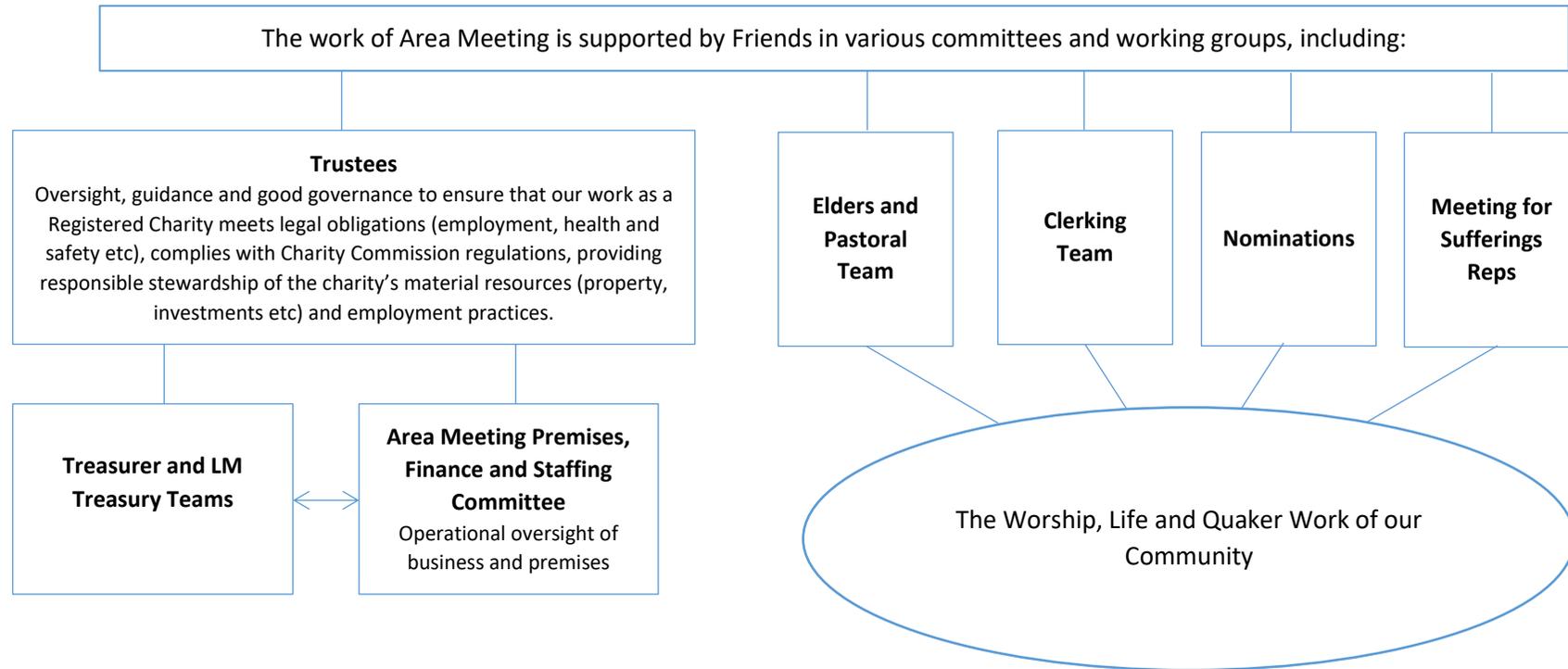
Area Meeting has the responsibility of ensuring the right and regular holding of meetings for worship in its constituent local meetings, all matters to do with records of membership, the care of our trust properties (i.e. our Meeting Houses), the stewardship of our financial resources and maintenance of accounts including those of our committees and constituent local meetings in preparation for submission to the Charities Commission. It also has responsibility for a number of other matters such as marriages and funerals. (The full list of responsibilities is laid out clearly in Quaker Faith and Practice paragraph 4.07) Bearing these many responsibilities in mind it can't be stressed firmly enough how important it is for the whole membership to play its part in Area Meeting. We have few paid officials to assist us and they are all subject to authority of Area Meeting.

It is noticeable that, in our Area Meeting, the role of Area Meeting and the support given to it by Friends has become increasingly lax in recent years. Indeed, there appears to be, in some areas, a total lack of understanding about its importance as our “PRIMARY MEETING”. It is the way of Friends to be self-governing and not to take what is sometimes referred to as a congregational attitude to our structures. It is often said that one of the reasons that the Religious Society of Friends has survived from the seventeenth century when so many other religious groups have vanished is the ways in which we manage our affairs. If we are to continue to thrive then our ways of conducting our affairs must have the full support of all members. Our regular attenders are also encouraged to take part in the management of our affairs. Traditionally they are asked to gain the permission of the Clerk of Area Meeting before attending though.

Our AM treasurer and our AM trustees have had and continue to have a number of important financial matters to deal with in recent times. It has been found that our finances have been allowed to divert from good Quaker principles of management and, therefore, have necessitated much re-structuring to bring them in line with Quaker and Charity Commission principles. Because of changes taking place within our Area Meeting we are likely to have increased financial resources to manage and increased responsibilities with regard to our properties. It is increasingly important that this is managed correctly and will require a particularly strong structure involving a strong trustee committee. There should be members of that committee from each local meeting to ensure that there is always fairness, even handedness and equality across all parts of our Area Meeting and that every effort is made to ensure that no Friend or group of Friends suspect that they are not being given fair or equal treatment.

Hardshaw and Mann Area Meeting

QF&P 4.01. The Area Meeting is the primary meeting for church affairs in Britain Yearly Meeting. It should provide that balance between worship, administration, deliberation and social life which can make it an enjoyable occasion, building up the spiritual life of its members. The Area Meeting consists of those who are by minute recorded as its members.



HARDSHAW AND MANN AM STAFFING STRUCTURE 2021 – proposed

